New Directions for Student Support



Indiana Statewide Summit

April 26, 2004 Indianapolis

The Summits' Initiative is sponsored by the national Center for Mental Health in Schools at UCLA* and co-sponsored by:

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- C American School Health Association
- C Association for Supervision and Curriculum Development
- C California Association of School Psychologists
- California Center for Community School Partnerships
- California Department of Education
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- C Urban Special Education Leadership Collaborative
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*The Center is co-directed by Howard Adelman and Linda Taylor and operates under the auspices of the School Mental Health Project, Department of Psychology, UCLA.

Write: Center for Mental Health in Schools, Box 951563, Los Angeles, CA 90095- 1563 Phone: (310) 825-3634 Fax: (310) 206-8716 E-mail: smhp@ucla.edu Website: http://smhp.psych.ucla.edu

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About the Summits Initiative

The Summits Initiative: *New Directions for Student Support* is designed as a strategic effort to move student support efforts in new directions and into a central position in improving schools and enhancing outcomes for all students. It represents a major response to the growing and widespread imperative for closing the achievement gap and leaving no child behind.

The initiative already has mobilized a great deal of interest and energy from educational leaders and school staff and from their organizations across the country. (There are currently 31 co-sponsoring groups.) At this stage, the emphasis is on increasing proactive advocacy for *New Directions for Student Support*, building a leadership network nationally and in every state, and delineating specific recommendations and action steps for getting from here to there.

The Initiative began in October 2002 with a national Summit. This was followed by a series of regional summits. Based on the exceptional response, the decision was made to proceed with state-wide summits. Indiana was the fourth of these, following Minnesota, Wisconsin, and California. Several other states are in the planning stages. At an appropriate time, a policy makers' summit on student support will be organized to clarify new directions and encourage adoption of major recommendations.

Throughout the process, efforts across the country to move in new directions are being identified and showcased. Technical assistance and training for localities and states is being provided. And, mutual support networks are being developed for sharing of effective practices, lessons learned, and data on progress.

^{*}While all Summit information can be accessed at http://smhp.psych.ucla.edu and many stakeholders already have received the introductory pamphlet on the initiative and some other documents, attached to this report are several key documents for sharing with others. These are (1) an overview about the initiative and the concept paper entitled New Directions for Student Support, (2) a document outlining Guidelines for a Student Support Component, and (3) the Executive Summary of the Report from the National Summit. Please feel free to copy and share any of these and refer colleagues to the information on the website (which includes examples of "Where it's Happening" and a growing tool kit to facilitate the process).

INDIANA STATEWIDE SUMMIT ON NEW DIRECTIONS FOR STUDENT SUPPORT

The Indiana Summit was held in Indianapolis on April 26, 2004. Attached to this summary is a list of attendees, as well as a list of others throughout the state who were unable to attend, but indicated interest in new directions.

In general, the goals for each state summit are to:

- 1. Clarify basic frameworks for new directions in student support
- 2. Highlight where it is happening
- 3. Mobilize local action toward new directions for student support
- 4. Provide resource aids for moving forward
- 5. Develop a mechanism within the state for supporting new directions for student support.

The objectives for the day were to:

- Clarify new directions thinking about the nature of student support through clarifying four fundamental problems that must be addressed in pursuing New Directions (i.e. the policy problem, the intervention frameworks problem, the infrastructure problem, the systemic change problem).
- C Highlight ways to enhance the policy and practice priority status of this component of schools
- C Foster an exchange of information about policy and practice around the country
- C Facilitate proactive strategic planning and problem-solving for next steps state-wide and at local levels related to moving student support from the margins to a central position in school improvement policy and planning

Indiana State Summit Participant Perspectives

Based on the discussion and written input, participants stressed:

The Urgency for Pursuing New Directions for Students Support

The urgency stems from the reality of how many students are not profiting from instructional improvements. This stems from failure to address barriers to learning and teaching effectively and too little attention to engaging and re-engaging students in classroom learning.

Given that there will be some midcourse corrections to the No Child Left Behind Act, it is imperative to stress new directions for student supports as essential to efforts to raise test scores and ensure that all students have an equal opportunity to succeed. Based on student data, a learning support component should be included in all school improvement planning and implementation.

New Directions is Not About New Resources. New Directions Calls for Leadership for Systemic Changes that Use Existing Resources More Effectively.

Need is for strong leadership at the school and district to

- >provide mechanisms for consistent planning to integrate a broad range of resources and personnel for learning support (e.g., horizontal and vertical teams)
- >facilitate instruction and learning support personnel working on this together at the building and district levels (e.g., to map existing resources for learning support and set priorities)
- >value the cost-benefits of shared resources within attendance districts (e.g., the high school and it's feeder schools in a neighborhood). In some areas small districts can work together to achieve economy of scale.
- >look at gaps in school improvement plans related to learning supports and reach out strategically, as needed, to community resources. In doing so, focus on *integration of resources* at each school, not just coordination.

New Directions Can Build on the Foundation of Good Practices Across the State.

Indiana has a wealth of resources and examples of outstanding programs and initiatives to build on in pursuing systemic changes, especially with respect to enhancing programs for prevention and early intervention. Currently, these are fragmented because they are marginalized in schools and districts. However, this can change by emphasizing concepts such as addressing barriers to learning and enabling students to have an equal opportunity to succeed at school, using broad frameworks to connect learning supports and instruction, and making clear connections to data showing what students need to be successful.

Next Steps in Moving Forward in Indiana

Participants were eager to move ideas into action and to set priorities on where to start. The following were key comments and suggestions:

- C Begin to create readiness and build capacity for change using state associations of pupil personnel administrators and staff. In this respect, clarify the state board rule that encourages flexibility in development of students services program management (Indiana State Board of Education 511 IAC 4-1.5-8). This will help show that working toward a learning support component is permitted and encouraged. At the same time, in this era of dwindling resources, it will be essential to stress that enhanced student outcomes can be achieved through positive systemic changes that *use existing resources in more effective ways*.
- C Ask the State Department of Education to play a greater leadership role related to new directions for student support. For example, the Department might identify what systemic changes would foster new directions for students support (credentialing/licensing requirements; job descriptions, inservice training for learning support and instructional staff, development of standards and expanded accountability for student support, etc).
- C Work groups should be established to develop a clear picture of what a learning support component would look like in terms of content and infrastructure at a school and at the district level, with examples for rural, suburban, and urban districts.
- As a next step, it will be crucial to begin a process that brings a broad range of key leaders on board (e.g., Superintendents, School Boards, Directors of Special Education/Student Support/Title I, Unions, Indiana Education Roundtable, etc.). This means formulating an effective message to them and outlining ways to proceed that they will see as a good use of their time and energy. This should be the focus of one of the first work groups established to move the initiative forward. A goal here should be to ensure that a learning support component is included in every school's school improvement plan.
- C To facilitate capacity building, work groups could identify

 >research/evidence based tools and training for use by existing school teams to focus on resource use and learning support component development

 >benchmarks to keep systemic changes on track (e.g., establishment of supportive policies, waivers to facilitate braiding of funds, inservice training).

 >in state districts that are moving in new directions for student support and use them as exemplars. (If feasible, develop videos that provide information on the broad frameworks for learning support with features from Indiana schools/districts.)
 - >out of state places that have moved and are moving in new directions for student support (e.g., Iowa, Hawai`i, Minneapolis, Madison, etc.).

Who is Ready to Take the Lead in Moving the Initiative Forward?

Participants discussed the need for *mechanisms* focused specifically on moving forward with the new directions initiative. (How to set the process in motion? Who would take the lead?)

It was recognized that a steering and work groups are needed.

- (1) Steering Group to Guide Next Steps This group should assume ownership of the initiative and commit to championing, leading, and guiding the process in ways that ensure effective systemic change and sustainability. It's first functions would include:
 - >identifying, establishing, and providing direction to work groups
 - >ratifying the "brief" that provides an overview of the need for and general concepts for moving in new directions in Indiana
 - >supporting, reviewing and, as appropriate, ratifying work group products.

It was agreed that, for a steering group to be effective, its ultimate membership should consist of high level "power brokers" who have the vision, commitment, position, and status to lead in new directions and also clear away barriers to progress. Moreover, it was hoped that some staffing resources to support implementation of steering functions and facilitate work group efforts can be volunteered by the organizations represented on such a group.

Some Summit participants indicated willingness to be part of a statewide steering group and also recommended others not at the April 26th meeting who should be invited to join the process.

Walter Aldorisso, Director Student Services, Center Grove Community School Corp.

Susan Fread Albrecht, Director of Special Services, Marion Community Schools and Adjunct Faculty, Ball State University

Rosetta Cummings, Asst. Director of SPCED, Anderson Community Schools

Jeff Daniels, Assist Prof, IN University

Mary Kay Davis, Director of Special Ed., Joint Educational Services, Plymouth

Gregory Eaken, President elect IN Association of School Psychologists

Marilyn Edwards, Indiana State Teachers Association, Indianapolis

Cathlin Gray, Assistant Superintendent, Evansville Vanderburgh School Corporation

Lisa Huffman, Assistant Professor, Ball State, Dept. of Ed. Psych

Loretta Patzold, President, IN School Counselor Association

Pat Pierce, Director, Northwest Indiana Special Education Cooperative, Crown Point

Pamela Storm, Title I Coordinator, Anderson Community Schools

JoDean Washington, Ex. Director of Community Development, Anderson Community Schools

Gay Worth, Program Director, East Central ESC

Others interested in working on next steps, included:

Dan Diehl, Director 21st CCLC Evansville Vanderburgh School Corporation

Patricia Jones, Director of Student Services, MSD of Decatur Township

Kathy Kugler, IN Association of School Psychologists

Jim Trader, Director of Student Services, Evansville Vanderburgh School Corporation

Others "nominated" to join the efforts:

Jeff Anderson, IUPUI

Vince Barnes, IN Promise, Principal Leadership

Judy Brigant, IN State Teachers Association President

Neyland Clark, Superintendent, South Harrison CSC

Jack Cummings, Indiana University, School Psychology Futures Conference

Kelly Dunn, School Counselors, IN DOE

Taylor Burton Edwards, United Way of Madison County

Karen Goeller, Vigo County Assistant Superintendent

Gerardo Gonzalez, Dean of the School of Ed., IU

Alice Harpel, Title I Coor. IN DOE

John Hill Division of Exceptional Learners

Stan Jones, IN Commission for Higher Education

Phyllis Lewis, School Nurses, IN DOE

Senator Teresa Lubbers

Senator Luke Kenley, Senate Ed. Committee

Bob Marra, Division of Exceptional Learners, IN DOE

Gaylon Nettles, Direction of Student Services, IN DOE

Cheryl Orr, Chair, P-16 Plan

Holly Pies, Vigo County Staff Development Coordinator

Rep. Greg Porter, House Ed. Committee

Suellen Reed, Superintendent of Public Instruction

Lowell Rose, Urban Schools

Joe Slash, Urban League

Marie Theobald, Professionals Standards Board

Roy Weaver, Dean, Teachers College, Ball State University

Lynn Weisenbach, IU

Sue Whitson, Indiana University (meta-analysis of school counseling interventions)

Steve Wornhoff, ICASE

Nancy Zamitias, Division of Exceptional Learners

Ball State Ed. Psych Faculty: Drs. Rothlisberg, McIntosh, Gridley, Davis, Bean

The UCLA Center will facilitate organization of the Steering Group over the next 1-2 months.

(2) Work groups – These ad hoc groups will be formed to flesh out specific ideas about new directions and about how to get from here to there. Facilitators for each work group should be established to ensure group effectiveness and cross-group communication and to interface with the steering group. Given that groups will include individuals from around the state, the process would use email, supplemented by U.S. mail, FAX, and phone.

Examples of work group products might be a series of briefs that provide an overview about the need and possible nature of new directions for student support in Indiana.

- >clarify existing resources and concerns about how they are currently deployed
- >outline a comprehensive intervention learning supports framework for new directions
- >describe how existing infrastructure might be reframed at all levels so that new directions are pursued effectively
- >clarify what must happen to get from here to there (how to effect systemic changes)

Reach Out Again to Influential State Professional and Community Organizations: Enhanced involvement of state organizations in the Summits Initiative was recommended with information shared through websites, newsletters, and at state meetings (e.g., school boards; PTA; Teachers Associations; Administrators Associations; all pupil service organizations; United Way, League of Women Voters, Mayors, Chambers of Commerce etc.). Once the Steering group is functional, the UCLA Center will facilitate communications from the Steering Group to relevant organizations.

Embed New Directions for Student Support in Training and in Accountability Documents: It was recognized that work would have to be undertaken with University preservice and inservice programs (and with researchers as well). And, it was suggested that eventually the initiative should explore ways to have the Association of School and College Accreditation address this matter.

As a participant or someone who is interested in New Directions for Student Support, we encourage you to send a copy of this document to anyone or any organization that you feel should be part of the network of people and programs that is coming together around this important matter.

Summit's Initiative: New Directions for Student Support Indiana - April 26, 2004

Carlos Aballi, Student Services Coordinator

Vigo County School Corp

686 Wabash Ave PO Box 3703

Terre Haute, IN 47803 Phone: 812-462-4224 Fax: 812-462-4115

Email: cra@vigoco.k12.in.us

Howard Adelman, Co-Director

UCLA Center for Mental Health in Schools

Dept. of Psych. Box 951563 Los Angeles, CA 90095-1563

Phone: 310/825-1225 Fax: 310/206-8716

Email: adelman@psych.ucla.edu

Susan Albrecht, Director of Special Services

Marion Community Schools

1240 S Adams St. Marion, IN 46952 Phone: 765-657-2078 Fax: 765-651-2079

Email: salbrecht@mcslink.net

Walter Aldorisio, Student Services Director Center Grove Community School Corporation

2929 S. Morgantown Road Greenwood, IN 46146 Phone: 317 881 9326 Fax: 317-881-0241

Email: aldorisiow@centergrove.k12.in.us

Susan Alexander, Psychiatric Social Worker Clark-Pleasant Community School Corp

6347 N. 670 E Needham, IN 46162

Don Alkire, President - Elect

Indiana Asociation of School Principals

Martinsville High School

1360 E. Gray St Martinsville, IN 46151 Phone: 765-342-5571 Fax: 765-349-5256

Email: alkired@msdmail.net

Michelle Alvarez, Asst. Professor of Social Work

University of Southern Indiana

8600 University Blvd. Evansville, IN 47712 Phone: 812/461-5243 Fax: 812/465-1116

Fax: 812/465-1116 Email: malvarez@usi.edu Ginger Arvin, Student Services Coordinator

Indianapolis Public Schools 120E. Walnut St., Rm 602c Indianapolis, IN 46204 Phone: 317/226-3870 Fax: 317/226-3761

Email: arving@mail.ips.k12.in.us

Valarie Baily, Student Service Vigo County School Corp

686 Wabash Ave PO Box 3703

Terre Haute, IN 47803

Jeff Barber, SDFS Consultant Indiana Department of Education

Room 229, State House Indianapolis, IN 46204-2798

Phone: 317-232-9143 Fax: 317/232-9121

Email: jbarber@doe.state.in.us

Lisa Bischoff, Director of School Psychology Training

Indiana State University School of Education, Rm 606 Terre Haute, IN 47809 Phone: 812-237-7785

Email: lbischoff@indstate.edu

John Bloom, Professor/Counselor Educator

Butler University 4600 Sunset Ave Indianapolis, IN 46208 Phone: 317-940-9490 Fax: 317-940-6481 Email: jbloom@butler.edu

Judith Briganti, President

Indiana State Teachers Association

150 W. Market St., Ste 900 Indianapolis, IN 46204 Phone: 317-263-3302 Fax: 317-655-3700

Email: jbriganti@ista-in.org

Rebecca Bringle, IPS School Social Worker Indiana School Social Work Association

2605 E. 25th. St. Indianapolis, IN 46218 Phone: 317/226-4237 Fax: 317/226-4223 Bob Burke, Associate Professor Department of Elementary Education Ball State University

Muncie, IN 47306-0600 Phone: 765/285-8551 Fax: 765/285-8793 Email: rburke@bsu.edu

Neyland Clark, Superintendent of Schools South Harrison Community School Corporation

315 South Harrison Drive Corydon, IN 47112 Phone: 812 738 2168 Fax: 812/738-2158

Email: clarkn@corydon.shcsc.k12.in.us

John Coopman, Superintendent of Schools Clark-Pleasant Community School Corporation

50 Center St

Whiteland, IN 46184 Phone: 317 535 7579 Fax: 317 535 4931

Email: jcoopman@cpcsc.k12.in.us

Rosetta Cummings, Assistant Special Education Director

Anderson Community Schools

1229 Lincoln St. Anderson, IN 46016 Phone: 765-641-2126 Fax: 765-641-2666

Jeff Daniels, Asst. Professor

Indiana University

Dept. of Counseling & Ed. Psych.

201 N. Rose Ave.

Bloomington, IN 47405-1006

Phone: 812-856-8304 Fax: 812-856-8333

Email: jedaniel@indiana.edu

Mary Jo Dare, Director Indianapolis Public Schools Special Education/Student Services

120 E Walnut St Indianapolis, IN 46204 Phone: 317-226-4575 Fax: 317/226-3761

Email: darem@mail.ips.k12.in.us

Joyce Darnell, Registered Nurse Indiana Association of School Nurses

237 W 900 N. Rushville, IN 46173 Phone: 765-932-2968 Fax: 765-938-2011

Email: jdarnell@lightbound.com

Jack Davis, Exec. Director

Northern Indiana Educational Services Center

56535 Magnetic Drive Mishawaka, IN 46545 Phone: 574-254-0111 Fax: 574-254-0148

Email: jdavis@niesc.k12.in.us

Mary Kay Davis, Executive Director

Joint Educational Service in Special Education

324 N. Kingston Road Plymouth, IN 46563 Phone: 574-936-2627 Fax: 574-936-8184

Email: mkdavis@jesse.k12.in.us

Lou Dickman, Dir. Exceptional Student Education

Richmond Community Schools 300 Hub Etchison Parkway Richmond, IN 47374 Phone: 765-973-3398 Fax: 765-973-3471 Email: loud@rcs.k12.in.us

Dan Diehl, Director, 21st CCLC

Evansville Vanderburgh School Corporation

1 SE 9th St.

Evansville, IN 47708 Phone: 812-435-8483 Fax: 812-435-8358

Email: ddiehl@evsc.k12.in.us

Jan Dunham, Dir. Special Ed.

CFR Special Services 1200 Spartan Dr. Connersville, IN 47331 Phone: 765-827-8400 Fax: 765-827-8822

Email: jdunham@fayette.k12.in.us

Kelly Dunn, Consultant Indiana Dept of Education Room 229, State House Indianapolis, IN 46204 Phone: 317/232-9136 Fax: 317/232-9140

Email: kdunn@doe.state.in.us

Gregory Eaken,

Indiana Assoc. of School Psychologists

5118 E. 70th Street Indianapolis, IN 46220 Phone: 317-274-5396 Fax: 317-278-0126 Email: geaken@iupui.edu Marilynn Edwards, School Quality Coordinator

Indiana State Teachers Association 150 W. Market St., Suite 900 Indianapolis, IN 46204 Phone: 317-263-3357

Fax: 317-655-3700

Email: medwards@ista-in.org

Rosalind Ellis, Director of Student Services South Bend Community School Corp

635 S Main St

South Bend, IN 46601 Phone: 574-283-8064 Fax: 574-283-8071

Carolyn Emmert, President

Indiana ASCD

Nashville Elementary School

PO Box 157

Nashville, IN 47448 Phone: 812-988-6607 Fax: 812-988-5417

Email: cemmert@brownco.k12.in.us

Tony England, Director of Alt Services

Warsaw Community Schools

850 E South Street Warsaw, IN 46582 Phone: 574-371-5019 Fax: 574-371-5033

Email: tengland@warsaw.k12.in.us

Cynthia Evans, Director of Student Services

Kokomo-Center Township Consolidated School Corp

P.O. Box 2188

Kokomo, IN 46904-2188 Phone: 765-455-8000 x309

Fax: 765/455-8018

Email: cevans@kokomo.k12.in.us

Shirley Fosler, Director of Guidance

Knox Community Schools

1 Redskin Trail Knox, IN 46534 Phone: 574-772-1675 Fax: 574-772-1681

Cathlin Gray, Assistant Superintendent

Evansville Vanderburgh School Corporation 1 SE Ninth Street

Evansville, IN 47708 Phone: 812-435-8457 Fax: 812-435-8604

Email: cgray@evsc.k12.in.us

Vendetta Gutshall, Director

Huntington-Whitley Special Services

44 E. Park Dr.

Huntington, IN 46750 Phone: 260-468-2409 Fax: 260-358-2236

Walter Harrison, Exec. Director

East Central Educational Service Center

1601 Indiana Ave. Connersville, IN 47331 Phone: 765-825-1247 Fax: 765-825-2532

Email: harrison@ecesc.k12.in.us

Ron Hasler, Superintendent Bloomfield School District

PO Box 266

Bloomfield, IN 47424 Phone: 812-384-4507 Fax: 812-384-0172

Email: rhasler@bsd.k12.in.us

Brenda Henry, Health Services Chair/President Elect

Indiana Association of School Nurses

Michigan City High School

1 Wolf Trail

Michigan City, IN 46360 Phone: 219/873-2044 Fax: 219/873-2055

Email: bhenry@mcas.k12.in.us

Baird Hill, Dir. Of Exceptional Learners

Mooresville Consolidated Schools

11 W. Carlisle St. Mooresville, IN 46158 Phone: 317-831-0950 x14 Fax: 317-831-9202

Email: bhill@mcsc.k12.in.us

Pam Hilligoss, Asst. Dir. Of Special Ed.

Richmond Community Schools 498 Northwest 18th Street Richmond, IN 47374 Phone: 765-973-3430 Fax: 765-973-3715

Email: pamh@rcs.k12.in.us

Trace Hinesley, Director of Special Programs

Huntington County Community School Corporation

1360 Warren Road Huntington, IN 46750 Phone: 260-356-7812 Fax: 260-358-2216

Email: trace@hccsc.k12.in.us

Duane Hodgin, Assistant Superintendent

MSD of Lawrence Township Educational Support Services 7601 East 56th Street

Indianapolis, IN 46226 Phone: 317-423-8310 Fax: 317-543-3534

Email: dhodgin@msdlt.k12.in.us

Lisa Huffman, Assistant Professor

Ball State University Dept. of Educational Psych Teachers College, #514 Muncie, IN 47306 Phone: 765-285-8511 Fax: 765-285-3653

Email: lhuffman@bsu.edu

Josephine Hughes, Exec. Dir.

Nat Assoc of Social Workers - Indiana Chapt.

1100 W. 42nd Street, Suite 325

Indianapolis, IN 46208 Phone: 317-923-9378 Fax: 317-925-9364

Email: johughes@naswin.org

Cheryl Hustedt, Special Ed. Coordinator

MSD of Decautur Township

5275 Kentucky Ave. Indianapolis, IN 46217 Phone: 317-856-5265 Fax: 317-856-2165

Email: chustedt@msddecatur.k12.in.us

John Hutchings, Director of Pupil Services

Elkhart Community Schools

2720 California Rd Elkhart, IN 46514 Phone: 574-262-5540 Fax: 574-262-5548

Email: jhutchings@elkhart.k12.in.us

James Inman, Director of Student Services

MSD of Warren Twp 975 N. Post Rd.

Indianapolis, IN 46219 Phone: 317/869-4358 Fax: 317/869-4399

Email: jinman@warren.k12.in.us

Patricia Jones, Director of Student Services

M S D Decatur Township 5275 Kentucky Ave Indianapolis, IN 46221 Phone: 317-856-5265

Fax: 317/856-2182

Email: pjones@msddecatur.k12.in.us

Dee Kempson, School Social Worker Indiana School Social Work Association

4629 Summersong Rd. Zionsville, IN 46077 Phone: 317-873-5196 Fax: 317-226-4261

Email: deekempson@hotmail.com

William Kirby, Superintendent

Huntington County Community School Corporation

1360 Warren Road Huntington, IN 46750 Phone: 260-356-7812 Fax: 260-358-2216

Email: wkirby@hccsc.k12.in.us

Kristi Knapp, Associate Superintendent

Richmond Community Schools

300 Hub Etchison Richmond, IN 47374 Phone: 765-973-3418 Fax: 765-973-3417

Email: kristik@rcs.k12.in.us

Linda Knoderer, Administrative Assistant for Ed Support

Services

MSD of Lawrence Township 7601 East 56th Street Indianapolis, IN 46226 Phone: 317-423-8310 Fax: 317-543-3534

Email: lknoderer@msdlt.k12.in.us

Julie Koschnick, Associate Superintendant

Richmond Community Schools

300 Hub Etchison Richmond, IN 47374 Phone: 765/973-3447 Fax: 765/973-3417

Email: juliek@rcs.k12.in.us

Kathy Kugler, School Psychologist Indiana Assoc. of School Psychologists

232 Sunrise Drive Madison, IN 47250 Phone: 812-273-5870

Email: kuglertennis@aol.com

Phyllis Lewis,

IN Dept. of Education

Student Services, Department of Education

Room 229 State House Indianapolis, IN 46204 Phone: 317/232-6676

Email: plewis@doe.state.in.us

Britt Magneson, Dir. Government Funded Programs

South Bend Community Schools

635 S. Main St. South Bend, IN 46601 Phone: 574-283-8181 Fax: 574-283-8033

Email: bmagneson@sbcsc.k12.in.us

Rebecca Martinez, Assistant Professor Indiana University, School Psychology

201 N. Rose Ave.

School of Education #4012 Bloomington, IN 47405 Phone: 812-856-8324 Fax: 812-856-8333 Email: rma@indiana.edu

Larry Mc Cloud, Director of Special Services

MSD of Pike Township 6901 Zionsville Road Indianapolis, IN 46268 Phone: 317/387-2242 Fax: 317/387-2266

Email: lmccloud@pike.k12.in.us

Joan Melsheimer, Director of Special Education Dubois-Spencer-Perry Exceptional Children's Co-op

1520 St. Charles Street, Ste. 2

Jasper, IN 47546 Phone: 812-482-6661 Fax: 812-482-9381 Email: speced@psci.net

Terry Miller, President-Elect

Indiana School Social Work Association

233 E. North St

Greenfield, IN 46140-2139 Phone: 317-462-3354 Fax: 317-467-6735

Email: temiller@gcsc.k12.in.us

Gaylon Nettles, Director, Office of Student Service

Indiana Dept. of Education 151 W. Ohio Sreet Room 229 State House Indianapolis, IN 46204-2798 Phone: 317-232-9132

Fax: 317-232-9140

Email: gnettles@doe.state.in.us

Loretta Patzold, President

Indiana School Counselor Association

2032 E. Blvd. Kokomo, IN 46902 Phone: 765-963-5885

Email: lpatzold@ncstc.k12.in.us

Mil Penner, School Social Worker IN School Social Work Association

6527 Blossom Lane Indianapolis, IN 46278 Phone: 317-876-7278 Email: rmpenner@msn.com

Pat Pierce, Director of Special Education NW Indiana Special Education Cooperative

2150 W. 97th Pl Crown Point, IN 46307 Phone: 219 769 4000 Fax: 219/769-4563 Email: ppierce@nisec.org

James Pressner, Assistant Superintendent Sunman Dearborn Community School Corp

PO Box 210 Sunman, IN 47041 Phone: 812-623-2291 Fax: 812-623-3341

Elizabeth Pritchett, Special Education Director

Anderson Community Schools

1229 Lincoln St. Anderson, IN 46016 Phone: 765-641-2126 Fax: 765-641-2666

Linda Ray, Director of Enrichment

South Harrison Community School Corporation

315 South Harrison Drive Corydon, IN 47112 Phone: 812-738-2168 Fax: 812-738-2158

Email: rayl@corydon.shcsc.k12.in.us

Eileen Schellhammer, Director of Special Education

MSD Martinvsille 60 E. Cunningham Martinsville, IN 46151 Phone: 765-342-4376 Fax: 765-349-5262

Email: schelle@msdmail.net

Andy Schemenaur, Principal West Jay Middle School 140 Highland Ave. Dunkirk, IN 47336

Margaret Shea, Director of Student Services

Greater Clark County Schools Administration Building 2112 Utica Sellersburg Road Jeffersonville, IN 47130 Phone: 812 283 0701

Fax: 812 288 4804

Email: mshea@gcs.k12.in.us

Greg Slyford, Manager of Academic Support

Fort Wayne Community Schools

1200 S. Clinton St. Fort Wayne, IN 46802 Phone: 260-467-2105 Fax: 260/467-1978

Email: greg.slyford@fwcs.k12.in.us

Clarissa Snapp, Director

Indiana School Safety Specialist Academy Indiana Dept. of Ed./Office of Student Services

Room 229, State House Indianapolis, IN 46204-2798 Phone: 317-234-0326 Fax: 317-232-9140

Karen Stevens

Nebraska State Department of Education

301 Centennial Mall South

PO Box 94987

Lincoln, NE 68509-4987 Phone: 402-471-2448

Email: kstevens@nde.state.ne.us

Paula Storm, Title I Coor. Anderson Community Schools

1229 Lincoln

Anderson, IN 46016 Phone: 765-641-2148 Fax: 765-641-2081 Email: pstorm@acsc.net

Shenia Suggs, Human Relations/Student Services

Coordinator

Wayne Township Education Center

1220 S. High School Road Indianapolis, IN 46241 Phone: 317-227-8646 Fax: 317-243-5744

Email: shenia.suggs@wayne.k12.in.us

Linda Taylor, Co-Director

UCLA Center for Mental Health in Schools

Dept. of Psych. Box 951563 Los Angeles, CA 90095-1563

Phone: 310/825-3634 Fax: 310/206-8716 Email: ltaylor@ucla.edu

Sheila Taylor, Educational Technology Coordinator

East Central ESC 1601 Indiana Ave

Connersville, IN 47331-2815

Fax: 765-825-2532

Email: staylor@ecesc.k12.in.us

Cynthia Timmons, Field Coordinator Region VII Comprehensive Center

University of Oklahoma 555 Constitution Norman, OK 73072 Phone: 405-325-1729 Fax: 405-325-1824

Email: ctimmons@ou.edu

James Trader, Director of Student Services & Counseling

Evansville-Vanderburgh School Corp.

1 SE Ninth St.

Evansville, IN 47708 Phone: 812-435-8468 Fax: 812/435-8388

Email: jtrader@evsc.k12.in.us

Barbara VanDevender,

IARCCA

5519 E. 82nd Street, Suite A Indianapolis, IN 46250 Phone: 317-849-8497 Email: vandevend5@cs.com

JoDean Washington, Executive Director of Community

Development

Anderson Community Schools

1229 Lincoln Street Anderson, IN 46016 Phone: 765-641-2076 Fax: 765-641-2080 Email: jdw@acsc.net

Dave Westhuis, Professor

Indiana University, School of Social Work

902 West New York St.

ES4157

Indianapolis, IN 46202 Email: dwesthui@iupui.edu

David Wilkerson, Program Administrator

Cope Connection 6636 Creekside Line Indianapolis, IN 46220 Phone: 317-881-5050 Fax: 317-881-5406

Email: copeconnection@hotmail.com

Jo Willer, Director of Special Education

Jay School Corporation 404 S. Arch St. Portland, IN 47371 Phone: 260-726-2511 Fax: 260-726-4959

Email: jwiller@jayschools.k12.in.us

Gay Worth, Program Director East Central ESC 1601 Indiana Ave Connersville, IN 47331-2815 Phone: 765-825-1247

Fax: 765-825-2532

Email: gworth@ecesc.k12.in.us

Jane Zobel, President Indiana School Social Work Association 835 Logwood Dr. Indianapolis, IN 46227 Email: gzobel@aol.com

Summit's Initiative: New Directions for Student Support Indiana April 26, 2004 Interested But Unable to Attend

Kendra Decker, Counselor Indian Creek High School 803 W. Indian Creek Dr. Trafalgar, IN 46181 Phone: 317-878-2116

Fax: 317-878-2112

Email: kdecker@nhj.k12.in.us

Linda Dupont, Regional Consultant Office of Community Services IN Family & Social Services Admin. - DMHA 402 W. Washington Street Indianapolis, IN 46207-7083

Phone: 317-232-7887

Email: ldupont@fssa.state.in.us

Sue Foxx, Alternative Education Consultant

Indiana Dept of Education Rm 229 State House Indianapolis, IN 46204-2798

Phone: 317/232-3598 Fax: 317/233-9293

Email: sufoxx@doe.state.in.us

Curtis Freeman, Superintendent of Schools Mooresville county School Corporation

11 West Carlisle Street Mooresville, IN 46158 Phone: 317/831-0950 Fax: 317/831-9202

Email: cfreeman@mcsc.k12.in.us

Anita Gross, School Social Worker Southwest Allen County Schools 4824 Homestead Road

Fort Wayne, IN 46814 Phone: 260/431-2021 Fax: 260/431-2061

Email: agross@sacs.k12.in.us

Carol Homann, President Indiana Association of School Nurses 3230 Kennedy Place Crawfordsville, IN 47933 Phone: 765/362-2020 Fax: 765/364-3200

Email: chomann@chs.cville.k12.in.us

Annette Karnak, School Social Worker Catholic social Services/Roncalli High School 10301 Indian Lake Blvd.

Indianapolis, IN 46236 Phone: 317-826-8952 Fax: 317-788-4095

Email: akarnak@roncallihs.org

Stephen Keith, Director of Student Programs

M S D Washington Township Community and Education Center 8550 Woodfield Crossing Blvd

Indianapolis, IN 46240 Phone: 317/845-9400 Fax: 317/205-3384

Email: skeith@msdwt.k12.in.us

Joan McCormick, Director of Special Education

Michigan City Area Schools 408 S. Carroll Ave Michigan City, IN 46360 Phone: 219-823-2000 x,334

Fax: 219-877-3548

Email: jmccormick@mcas.k12.in.us

Ryan Snoddy, Superintendent Northwerstern School Corporation

4154 W. 350 North Kokomo, IN 46901 Phone: 765/457-8101 Fax: 765/452-7795

Email: ryan.snoddy@nwsc.k12.in.us

Joy Stuckwisch, Sp. Ed. Director Seymour Community Schools 1638 S. Walnut

Seymour, IN 47274 Phone: 812-522-3340 Fax: 812-522-8031

Email: stuckwij@scsc.k12.in.us

Rhoda Warren, School Counselor

Frankfort Middle School

Community School of Frankfort

329 N. Maish Rd. Frankfort, IN 46041 Phone: 765/659-3321 Fax: 765/659-6260

Email: warrenr@frankfort.k12.in.us

Jyott Weaver, School Social Worker Indianapolis Public Schools

6130 Forest View Dr. Indianapolis, IN 46228 Phone: 317-226-4106 Fax: 317-226-4551

Email: weaverj@mail.ips.k12.in.us