Job Description – Psychiatric Nurse Practitioner

Position Summary – Provide continuous and comprehensive services necessary for the promotion of optimal mental health, prevention and treatment of psychiatric disorders and health maintenance to adolescents, ages 12 – 20, in an urban school-based clinic. This includes the assessment, diagnosis, and management of mental health problems and psychiatric disorders. The NPP works collaboratively with other on site medical and mental health providers as well as with community PCPs and school personnel.

Supervision – Report directly to EHS Site Manager. Medical oversight provided through practice agreement with collaborating Physician/Psychiatrist.

Typical Duties & Responsibilities:

50% Patient Care Management/Documentation

- Work collaboratively with a physician and/or mental health provider of record, (if one exists), to provide comprehensive adolescent mental health services to students enrolled in the school-based clinic.
- Through patient evaluation, determine a differential diagnosis and plan for intervention.
- Adhere to standards via identified text and/or via office practice standard protocols.
- Maintain a customer-oriented approach to meeting patient needs in an expedient manner, involving the family in the plan of care as appropriate.
- Maintain confidentiality and patient privacy.
- Document care provided; meeting standards for quarterly chart reviews.

20% Consultation and Referral

- Seek consultations as appropriate, act as a consultant as requested.
- Facilitate the process of ethical decision making as appropriate.
- Perform comprehensive assessments and refer patients for further care and services within the school clinic, the school building and/or the larger community.

15% Patient Education

- Utilize teaching learning theory with patients and their families to influence patient outcomes.
- Identify learning needs of various populations and contribute to the development of educational programs to meet those needs.
- Provide a site for student education as requested.

15% Communication/Citizenship

- Identify system specific problems, which require evaluation and/or change; work with appropriate staff to resolve these issues by participating in performance improvement processes.
- Takes an active role to contribute to the improvement of office functioning.

Skills required - Ability to communicate clearly both in writing and verbally with students, health care team members, families and school staff. Ability to function independently with regards to most clinical decision making. Ability to relate well to teens. Well versed in adolescent mental health and assessment.

Education/experienced required - Masters prepared Nurse Practitioner in Psychiatry with 2 or more years experience working with children and teens in a primary care setting. Prior experience working with teens in an urban environment is preferred.