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**Educational Service District #123  
Job Description**

**POSITION:** Behavioral Intervention Specialist

**Directly Responsible To:** Safe Schools/Healthy Students Administrator

**Work Assignment:** Assisting schools in meeting the needs of students to achieve success in six school districts under the Safe Schools/Healthy Students Initiative.

**General Responsibilities:** The Behavioral Specialist will provide primary intervention to students who are identified as exhibiting behavioral difficulties which impede their social development and academic success.

**Professional Qualifications:**

1. Master's Degree in Counseling and/or Child Development; ESA preferred
2. Minimum three years experience working with children identified with behavioral issues, with two of the three years school based.
3. Registered Washington State Counselor.
4. Demonstrated ability to work with high-risk children.

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**Essential Qualifications:**

1. Effective interpersonal skills.
2. Demonstrated written and oral communication skills.
3. Ability to train staff and parents on behavioral interventions
4. Knowledge of counseling and intervention strategies.
5. Knowledge of Washington State Education Reform.
6. Willing to work flexible schedule to meet parent skill building needs.

**Performance Requirements:**

1. Participate as a collaborative member of ESD 123's Safe Schools/Healthy Students Team supporting the goals and objectives of the Initiative.
2. Work as a collaborative member of the school district's Student Assistance Team providing professional guidance on intervention strategies for referred students.
3. Provide behavioral intervention to students identified by the Student Assistance Team developing a plan of action to assist student in positive behavioral change.
4. Provide information and strategies for parents to assist them in confronting the behavioral challenges of their children.
5. Meet with parents, school personnel, law enforcement and other professionals to address the student safety.
6. Work collaboratively with school district Prevention/Intervention Specialist, Site Coordinator and other district counselors to provide "best practice" programming to students.
7. Maintain records of trainings and report on those conducted.

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8. Provide required reporting on all levels of student intervention and programs implemented.
9. Compliance with counseling standards, FERPA and all federal and state confidentiality laws.
10. Other duties as assigned.

**Personal Growth & Responsibilities:**

1. Supports and implements ESD 123 policies, regulations, procedures and administrative directives; demonstrates loyalty to the ESD 123 and other administrators and staff.
2. Submits records, reports and assignments promptly and efficiently.
3. Deals with obstacles and constraints positively.
4. Demonstrates ability to adjust to and use new approaches in the performance of his/her duties.
5. Maintains dress and appearance appropriate to a professional office setting.

**Employment Period and Salary:** 182 days for 1/FTE

**Salary:** Dependent upon qualifications and experience.

**APPLICATION PROCEDURES:**

The following must be submitted to:  
Jeanne Lathim, Personnel/Grants Administrator  
Educational Service District 123  
3918 West Court Street  
Pasco, WA 99301  
jlathim@esd123.org  
Ph: (509) 547-8441, ext 5777  
Fax: (509) 546-4372

- Letter of application
- Completed ESD 123 application form and Employment Disclosure Statement
- Personal Resume
- College Transcripts, Placement File
- Three Letters of Reference

**EMPLOYMENT INFORMATION:** Applicant selected for hire will be required to be fingerprinted for a Washington State Patrol and FBI criminal history and background inquiry check. Employees of ESD 123 must abide by all of the agencies policies, including maintaining a smoke and tobacco-free work environment and a drug-free workplace.

Closing Date: September 7, 2004