

Counselor Network Leader Part-time Consultant

The Institute for Student Achievement (ISA), a non-profit high school reform organization, seeks a Consultant to facilitate professional development sessions for a network of 80 high school counselors. The Consultant works with the counselors to develop Distributed Counseling Programs™ at their schools.

In Distributed Counseling Programs™, teams of teachers, administrators and counselors work systematically with students and parents to provide the social, emotional, and academic support students need to graduate from high school and succeed in postsecondary education. Distributed counseling requires teams of teachers to work together to problem solve students' learning and social development issues and take individual and collective responsibility for their academic, social, and emotional development. Counselors provide individual and small group counseling to students, participate in meetings of grade level teacher teams and provide teachers with professional development and curriculum to infuse appropriate counseling strategies into their classes.

The primary responsibility of the Consultant is to facilitate professional development retreats for high school counselors at which they develop strategies to help their school teams construct a systematic and systemic distributed counseling plan. The Consultant convenes and coordinates a two-day winter retreat and coordinates three 2 to 3-day spring/summer institutes that emphasize and support the development of schools' distributed counseling programs.

Candidates must be able to design practical and product-oriented professional development for counselors. They must have the following qualifications:

- Highly knowledgeable about high school counseling, including mechanisms that address student success in school including advisory/family group, case conferencing, conflict resolution, and parent involvement.
- Highly knowledgeable about strategies to prepare students and families over four years to be college ready.
- Skilled in providing support to counselors around student counseling.
- Able to provide orientation and support for new counselors.
- Able to provide resources such as protocols, articles, and advisory curriculum.
- Able to provide or locate expertise related to counseling in high school settings focused on personalization supports and developing a culture of college readiness beginning in the 9th grade.
- Able to support counselors to strengthen school team's knowledge and skills related to providing student social emotional support so that school teams monitor students' academic progress and proactively develop follow up strategies so that no student "falls through the cracks."
- Able to enhance counselors' capacity to strengthen teachers' knowledge and skills related to their role as student mentor and advocate.

The time commitment is approximately 20 days from now through July 2010. Consultant must be available to lead sessions during annual summer retreats scheduled in May and three consecutive days between June 28 and July 1. The rate of pay is \$500 per day. Some travel is required.

Institute for Student Achievement (www.studentachievement.org) is committed to supporting at-risk students for success in college and supports the development of college preparatory small schools and small learning communities in New York, New Jersey, Michigan, Louisiana and Georgia.

**In order to apply, please send a cover letter and resume to Patrice Nichols via email, fax, or regular mail:
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